

**Emoluments & Benefits**

(For Executive Trainee during training period)

1. During training period your basic pay shall be fixed at Rs. 40000/- in the pay scale of Rs. 40,000-1,40,000/-. The indicative emoluments and benefits during training period are given under:

S. No.	Item	Applicable Amount/ Rate as % of basic pay				
a.	Basic Pay	Rs. 40,000/-				
b.	Dearness allowance (Variable)	As applicable				
c.	Benefits and Other allowances	As applicable for APCPL Cadre employees in vogue				
d.	Accommodation	Free bachelor hostel accommodation on sharing basis.				
e.	Medical Benefits	Free Medical attendance and treatment, only for self in APCPL Hospital/Empaneled Hospital. Reimbursement of their medical claims shall be made as per rules of the Company.				
f.	Holiday and leave/ year (at all places)	Earned Leave	Casual Leave	Sick Leave	Closed Holiday	Restricted Holidays
		30 days	12 days	10 days	08 days	06 days
g.	Insurance	Company provides insurance coverage as per Group Insurance (GI)/ Group Personal Accident Insurance (GPAI) schemes.				

- \* During extended period of training , Casual Leave and Restricted Holidays will be credited on pro-rate basis to trainees leave account which shall be carried forward on regularization till the end of the calendar year, in which extended training period is ending.